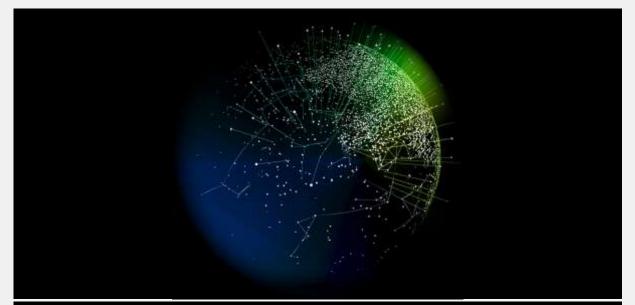
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MAKING AN IMPACT THAT MATTERS SLA-SS /1/43

Azerbaijan | Legal | 04 April 2020



Legal news

Deloitte Legal – Considering future

The Cabinet of Ministers of the Republic of Azerbaijan has adopted the Decree "On the regulation of the working regime in the territory of the Republic of Azerbaijan during the special quarantine period"

On 31 March 2020, the Cabinet of Ministers of the Republic of Azerbaijan adopted a Decree "On the regulation of the working regime during the special quarantine period in the territory of the Republic of Azerbaijan" ("Decree").

Thus, the Decree has determined the following:

- provision of additional days off during the year to the employees who have been engaged in works within the state bodies and structures,
- retention of salaries of employees not engaged in works within the state bodies and structures,
- strict recommendations to employers to maintain the salaries of the employees not engaged in works within the areas other than those permitted by the Decree,

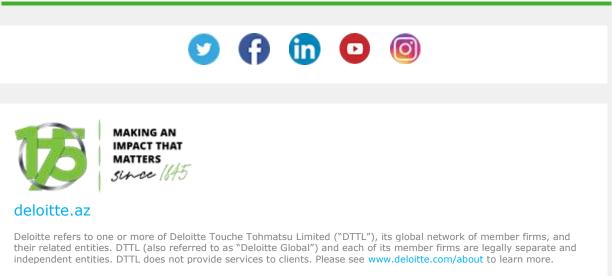
- where possible, ensuring work from home in the form of remote work or telework, and
- production calendar remains unchanged during the special working regime.

Furthermore, according to the Decree, the Decree of the Cabinet of Ministers of the Republic of Azerbaijan No. 113 dated 25 March 2020 "On establishment of non-working days as a special labor regime in the territory of the Republic of Azerbaijan" ("Decree No 113") has been abolished.

According to the Decree No 113 due to a special labor regime in the territory of the Republic of Azerbaijan,

- for those working within the five-days working week: 29 March 29 3 April 2020 and
- for those working within the six-days working week: 26-28 March and 30 March 4 April 2020 shall be considered as non-working days.

Thus, due to abolishment of the Decree No 113 the above mentioned dates shall be treated as working days and the production norm for March 2020 shall be set at 127 hours.



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